

# Anne-Kathrin Kleine

## CURRICULUM VITAE

Center for Leadership and People Management  
Geschwister-Scholl-Platz 1, 80539 Munich

☎ +49 170 9076034

✉ [Anne-Kathrin.Kleine@psy.lmu.de](mailto:Anne-Kathrin.Kleine@psy.lmu.de)

🌐 [annekathrinkleine.com](http://annekathrinkleine.com)

🔄 [AnneOkk](#)

in [Anne-Kathrin Kleine](#)

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### Work Experience

**Postdoctoral Researcher (full-time)**, LMU Munich, Germany

Jun 2022 - current

- Enhancing AI Literacy among Psychology Students and Trainees for Effective Use of AI-Enabled Mental Healthcare Tools: An Intervention Study
- The Use of AI-Enabled Clinical Support Systems Among Healthcare Practitioners: A Systematic Review and Meta-Analysis
- Analyzing the Impacts of Employee Decision Latitude Regarding Remote Work: A Latent Class and Latent Transition Study
- A Meta-Analysis on the Correlates of Human Energy
- A Multilevel Latent Profile Analysis of Leadership Styles
- Do Emergency Physicians Perform as Gastroenterology Consultants when Given AI Clinical Decision Support Through ChatGPT?

**PhD Candidate and Researcher (full-time)**, University of Groningen, The Netherlands

Apr 2019 - Jun 2022

**Research Assistant**, University of Leipzig, Department of Organizational Psychology, Germany

May 2018 - Apr 2019

**Research Assistant**, Leipzig University Medical Center, Germany

May 2017 - Jul 2018

**Research Assistant**, Technical University Dresden, Germany

Jan 2013 - Nov 2013

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### Education

**Leipzig University** M.S., Psychology, 2019 (*with distinction*)

**Technical University Dresden** B.S., Psychology, 2016

## Publications

### Journal articles and preprints:

- Kleine, A. K., Lermer, E., Cecil, J., Heinrich, A., & Gaube, S. (2023). Advancing Mental Health Care with AI-Enabled Precision Psychiatry Tools: A Patent Review. *PsyArXiv*.  
<https://psyarxiv.com/wmr38/>
- Kleine, A.-K., Kokje, E., Gaube, S., & Lermer, E. (2023). Attitudes Toward the Adoption of two AI-Enabled Mental Health Tools Among Prospective Psychotherapists: A Cross-Sectional Study. *PsyArXiv*. <https://doi.org/10.31234/osf.io/c8yr3>
- Kleine, A.-K., Schmitt, A., & Wisse, B. M. *Direct effects of financial stress on entrepreneurs' intention to quit their business and the role of occupational commitment as a mediator*. [Manuscript submitted for publication]. Department of Psychology, Groningen University.
- Kleine, A. K., Schmitt, A., & Wisse, B. M. (2023). Challenge and threat appraisal of entrepreneurial errors: a latent profile analysis and examination of coping responses. *Current Psychology*, 1-15.
- Kleine, A.-K., Schmitt, A., & Keller, A. C. (2023). Career planning and self-efficacy as predictors of students' career-related worry: Direct and mediated pathways. *Journal of Career Development*.
- Kleine, A. K., Rudolph, C. W., Schmitt, A., & Zacher, H. (2022). Thriving at work: an investigation of the independent and joint effects of vitality and learning on employee health. *European Journal of Work and Organizational Psychology*, 1-12.
- Relke, S., Fritsche, I., Masson, T., Kleine, A. K., ... & Richter, D. (2022). Personal condition but social cure: Agentic ingroups elevate well-being in chronically ill patients through perceptions of personal control. *British Journal of Health Psychology*, 27(3), 666-690.
- Kleine, A.-K., Schmitt, A., & Wisse, B. M. (2021). Students' Career Exploration: A Meta-Analysis. *Journal of Vocational Behavior*, 131.
- Kleine, A.-K., Hallensleben, N., Mehnert, A., Hönig, K., & Ernst, J. (2019). Psychological interventions for partners of cancer patients: A systematic review. *Critical Reviews in Oncology and Hematology*, 140, 52-66.
- Kleine, A.-K., Rudolph, C., & Zacher, H. (2019). Thriving at work: A meta-analysis. *Journal of Organizational Behavior*, 40, 973-999.

### Book chapter:

- Kleine, A.-K., & Schmitt, A. (2021). Entrepreneurs' Psychological Well-being. In T. Wall, C. Cooper, & P. Brough (Eds.), *The SAGE Handbook of Organisational Wellbeing*. Sage Publications.

**Conference contributions and invited talks:**

- Mar 2023 Advancing mental healthcare with AI-enabled precision psychiatry tools: A patent review; Chairing the symposium on AI applications in different professional domains at APS's International Convention of Psychological Science (ICPS), Brussels, Belgium
- Feb 2023 Enablers of thriving at work; Input talk as part of the Learning Innovation Laboratory (LILA) series, Harvard University, online
- Oct 2022 Sports psychology workshop for academics and practitioners; Center for Leadership and People Management, LMU Munich, Germany
- Sep 2022 Workshop on data analysis with R and RMarkdown for LMU scientists; Center for Leadership and People Management, LMU Munich, Germany
- Feb 2022 Data analysis with RMarkdown, LatTex, and Github; Workshop for doctoral students as part of the Kurt-Lewin Educational Series, The Netherlands
- Jan 2022 European Congress for Work and Organizational Psychology; Online Symposium
- Sep 2021 Second Congress for Work, Organizational, Economic Psychology and Human Factors in 2021; Chemnitz, Germany
- Mar 2020 Research Group Meeting "Inclusive Careers Across the Lifespan"; Amsterdam, The Netherlands
- Nov 2019 Work and Organizational Psychology Congress; Amsterdam, The Netherlands
- Sep 2019 Congress for Work and Organizational Psychology; Brunswick, Germany.
- Feb 2018 German Cancer Congress; Berlin, Germany.

**Ad-hoc reviewer:**

Human Resource Management Review, Journal of Organizational Behavior, Journal of Organizational Behavior, Journal of Vocational Behavior, Organizational Psychology Review, Scandinavian Journal of Psychology, Review of Managerial Science, Current Psychology

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## Teaching and Mentoring

- Jan 2023 - current Master Thesis project (daily supervisor)
- Oct 2022 - current Co-supervision of PhD project
- Jun 2022 - current Co-supervision of two student research assistants
- Sep 2020 - Jan 2022 Two Bachelor Thesis groups (daily supervisor, 12 students)
- Jan 2021 - June 2021 Statistics III (instructor, 30 students)
- Sep 2020 - current Two Master Thesis projects (daily supervisor, 2 students)
- Sep 2020 - Jan 2021 Statistics II (instructor, 30 students)
- Jan 2020 - June 2021 Research Practicum (instructor, 18 students)
- Jan 2020 - Jan 2021 Supervision of two student research assistants
- Sep 2019 - June 2020 Academic Skills (instructor, 9 students)
- Sep 2019 - June 2020 Supervision of an Honor's Research Group (daily supervisor, 4 students)

## Further Education and Skills

### Courses:

- Jan 2022 - Jun 2022    **Data Science Trainee (part-time), Le Wagon, Berlin, Germany**
- Data analysis in Python
  - Statistical inference, machine learning, deep learning (including neural networks, time series and text analysis)
  - Setting up machine learning pipelines, product deployment
- Nov 2020                One-day workshop on meta-analysis using R
- Feb 2020                One-day Workshop on longitudinal research in organizational and social psychology
- Jul 2019                Ten-day workshop on structural equation modeling using Mplus

**Skills:** R (expert); Python (expert);  $\LaTeX$ (expert); Mplus (expert); MicrosoftOffice (intermediate); SPSS (intermediate)

**Languages:** German (native), English (fluent), Dutch (B1), Portuguese (intermediate), French (intermediate), Spanish (beginner)